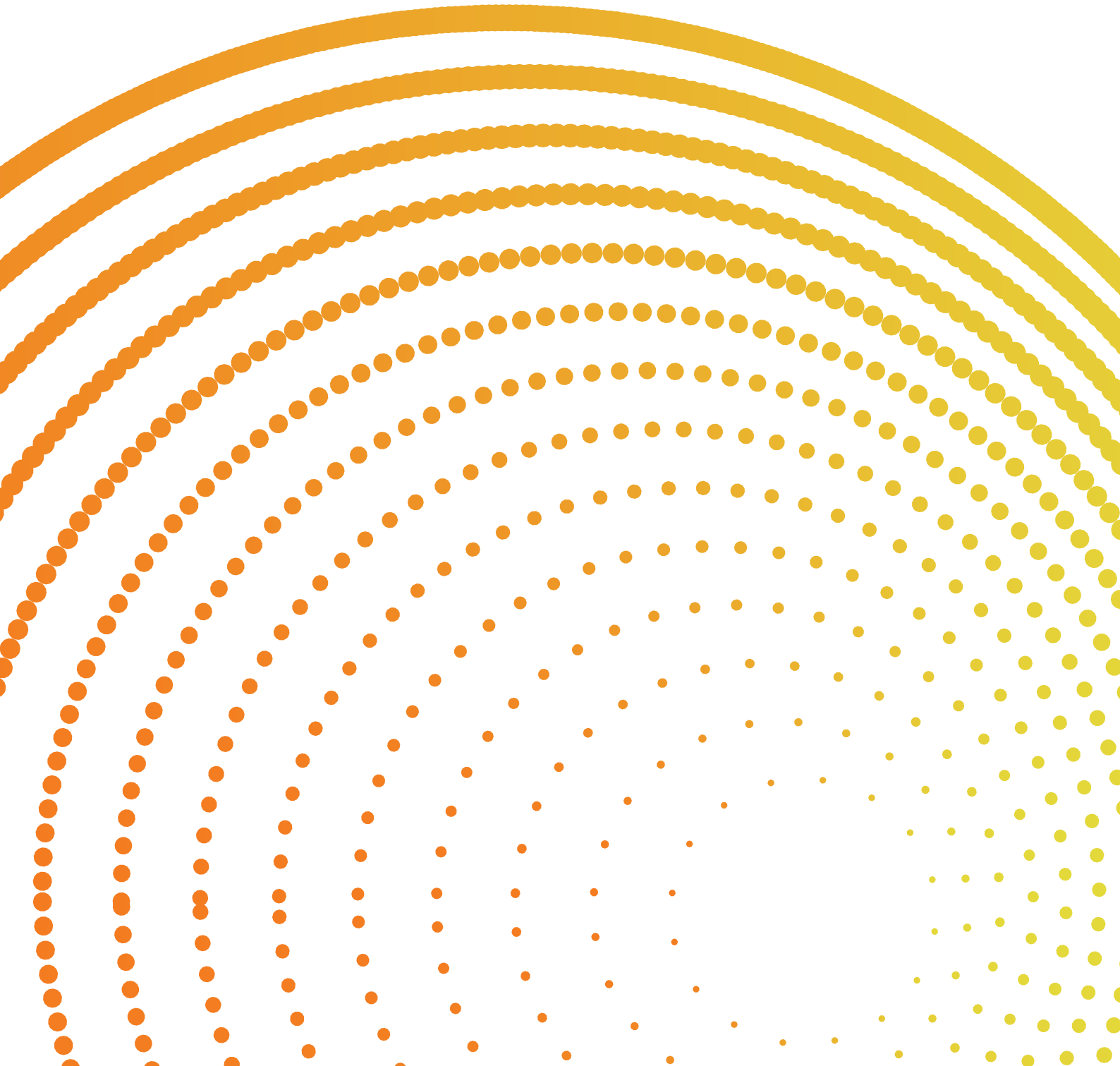

Safety Principles 2022



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Safety Principles

All Injuries can be prevented

- This principle underpins Goal Zero
- It is about having the belief that all incidents are preventable
- We will do everything we can to prevent any injuries
- All incidents will be rigorously investigated to prevent a recurrence.

Working safely is a condition of employment

- Everyone is responsible for their own safety and the safety of their workmates
- We cannot and will not accept unsafe practices
- Everyone will comply with safety procedures and rules
- Poor safety attitude and behaviour will not be tolerated.

Employee involvement is essential

- To have a safe workplace everyone must be involved
- Everyone must 'own' the safety program
- Everyone has a role to play with safety. For example, audits, housekeeping and safety committees
- Excellent safety is achieved through everyone's contribution.

Management is accountable for safety

- Provide and maintain safe plant and equipment
- Provide a safe environment
- Provide safe work systems
- Provide required information, training and supervision.

All operating exposures can be safeguarded

- Known hazards will be reduced to a safe level or eliminated
- Procedures for safe work will be developed and implemented
- Personal protective equipment will be provided and utilised
- Safety will be regularly audited.

Training employees to work safely is essential

- To ensure safety from day one, employment will commence with a safety induction
- To ensure everyone understands the hazards, safeguards and safety systems
- To enable everyone to perform their tasks safely according to safe operating procedures
- To ensure rules and procedures are understood and complied with.



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